

GOVERNMENT OF KERALA

Abstract

PENSION-INTRODUCTION OF EX-GRATIA PENSION SCHEME-ORDERS ISSUED

FINANCE (PAY REVISION IMPLEMENTATION) DEPARTMENT

G.O.(P)No.1851/99/Fin.

Dated, Thiruvananthapuram, 18th September, 1999.

ORDER

Government are pleased to introduce an Ex-gratia Pension Schemes to provide relief to the employees who retire from service on superannuation and are ineligible for statutory pension as per the provisions in Kerala Service Rules. The scheme of pension shall be regulated as follows:-

1. Eligibility

(a) The scheme is limited to the employees who retire from service on superannuation but do not have the minimum qualifying service (i.e. 10 years) for statutory pension as specified in Rule 57 of Part III, Kerala Service Rules. The Employees who had already retired from service on superannuation as above will also be eligible for the Ex-gratia Pension.

(b) Those who have lost their eligibility for minimum pension on account of not having the minimum qualifying service (i.e).10years) by availing leave without allowances including those sanctioned under Appendix XII A/Appendix XII C of Kerala Service Rules will not be eligible for the Ex-gratia Pension.

(c) The Scheme is optional. Those who are eligible as above many opt for the Scheme of Ex-gratia Pension. They shall not be eligible for the service gratuity in lieu of Service Pension admissible as per Kerala Service Rules. However, those who had already retired from service till the date of this order are exempted from refunding the amount of service gratuity.

(d) The legal heirs of the pensioners coming under this Scheme, shall not be entitled to family pension.

2. Consolidated Amount of Ex-gratia Pension

The employees coming under the Scheme are eligible for a consolidated amount of Ex-gratia Pension as given below. They will not be eligible for any dearness relief.

<i>Completed Years of Qualifying Service</i>	<i>Consolidated Amount (Rs. Per month)</i>
9 years	1148
8 years	1070
7 years	893
6 years	765
5 years	638
4 years	510
3 years and below	400

(Note.-Fraction of less than half year will be ignored and half year and above will be rounded to the

next completed year. Those having more than 9 years of qualifying service will come under the existing statutory service pension scheme.)

3. Procedure

Those employees who would like to opt for this scheme of pension shall apply for the same in the prescribed application form (form attached with this Order) to the Head of Office. The Head of Office shall properly verify the claim and send proposals to the Head of Department, who after due processing shall forward the same to the Accountant General for authorizing the Ex-gratia Pension. The existing procedures in respect of granting service pension may be followed as far as practicable under the new scheme.

4. Date of Effect

The scheme shall come into force with effect from 1st October, 1999. Those employees who had already retired from service shall also be considered for granting Ex-gratia Pension but will not be entitled to payment of any arrear for the period prior to 1-10-1999.

By order of the Governor,

VINOD RAI,
Principal Secretary(Finance).