



GOVERNMENT OF KERALA

Abstract

GENERAL ADMINISTRATION DEPARTMENT—PUBLIC SERVICE—EMPLOYMENT ASSISTANCE  
TO THE DEPENDENTS OF DEFENCE PERSONNEL AND GREF/BSF PERSONNEL  
ATTACHED TO MILITARY DUTY KILLED/MISSING/DISABLED IN ACTION OR  
DIED/DISABLED DUE TO REASONS ATTRIBUTABLE TO MILITARY  
SERVICE IN PEACE TIME CONDITIONS CIRCUMSTANCES WHICH  
ARE IDENTICAL TO ACTIVITIES DURING OPERATIONAL  
ENGAGEMENTS—REVISED ORDERS—ISSUED

GENERAL ADMINISTRATION (SAINIK WELFARE) DEPARTMENT

**G. O. (P) No. 110/02/GAD. Dated, Thiruvananthapuram, 29th April, 2002.**

*Read* — G. O. (P) 315/96/GAD. dated. 12-11-1996.

ORDER

In supersession of the orders issued in the G. O. read above, Government are pleased to issue the following orders to provide employment assistance in the State Service to the dependents of the Defence Personnel and GREF/BSF personnel attached to military duty killed/disabled/missing in action or died/disabled/missing due to reasons attributable to military service in peace time.

2. **Eligibility:**

- (i) The concession under this scheme shall be applicable to one dependent of the defence personnel and GREF/BSF personnel attached to military duty killed/disabled/missing in operational areas/field areas due to high altitude or adverse climatic conditions or due to explosion of mines, booby traps, vehicle accidents etc., within operational area/field area/peace time conditions circumstances of which are identical activities during operational engagements.

GCPT 3/1305/2002/DTP

(ii) The  
lower  
Service

- (ii) In the case of the dependent of the disabled defence personnel and GREF/BSF personnel attached to military duty, the personnel who had sustained injury/disability over 50% and declared not fit for civil employment is only eligible for the benefit under this scheme.
- (iii) The dependents are eligible for employment assistance only if the deceased/missing/disabled personnel belongs to Kerala State by birth and domicile.

**3. Dependents :**

The following relatives of the deceased/disabled/missing Defence personnel and GREF/BSF personnel will be considered as dependent under the scheme, who are eligible for the employment assistance in the order of priority as indicated below :

- (i) Wife/Husband
- (ii) Son
- (iii) Daughter
- (iv) Unmarried Brother
- (v) Unmarried Sister

**4. Authority competent to certify the attributability of the Service :**

- (i) Defence personnel : The Officer-in charge of Records/Headquarters of the concerned Defence Force
- (ii) GREF personnel : The Officer-in charge GREF, Records DIG/II Camp, Puna
- (iii) BSF personnel : The Officer-in charge of Commandant of the BSF Unit.

In the case of GREF/BSF personnel, a certificate from the Military Authority confirming that the personnel was on military duty at the time of death/disability/missing should be produced along with the attributability certificate.

**5. Qualification and category of Appointment :**

- (i) The appointment should be consistent with the qualification. No relaxation in the qualifications fixed for a post to which the appointment proposed, will be allowed.

Appointment under the scheme shall be limited to a post in the highest grade of Class III/IV of the Subordinate Service, Last Grade and in Part-time Contingent Service.

**6. Age:**

Age relaxation of 15 years above the existing age limit will be allowed for recruitment to various posts and service, subject to the condition that the upper age limit for appointment will be 50 years.

**7. Time limit for preferring application under the scheme :**

The time limit for preferring application for employment assistance under the scheme will be 3 years from the date of death/missing/disability and in the case of the minor, the time limit will be 3 years after attaining majority.

**8. Procedure of Appointment :**

- (i) The eligible person shall apply to the Zila Sainik Welfare Officer, concerned, in the prescribed form (Annexure I) with all required documents to prove age, qualification and experience etc.
- (ii) The Zila Sainik Welfare Officer will forward the application to the Director of Sainik Welfare after verification, with his recommendation.
- (iii) The Director, Sainik Welfare will verify the application and the relevant records and forward the application to Government after satisfying himself as to the eligibility for the employment assistance.
- (iv) Documents required :
  - (a) Attested copy of Pension Payment Order.
  - (b) Attested copy of the certificate to prove the age, qualification.
  - (c) Attested copy of the certificate to prove experience, if any.
  - (d) Certificate of Military Authority in Annexure II for defence personnel and in the case of BSF/GREF personnel in Annexure III.
  - (e) Certificate from the Tahsildar concerned to prove the dependency and relationship with the defence personnel (Annexure IV).
  - (f) Certificate from the Tahsildar to prove the Nativity of the deceased defence personnel.

The NOK as per the Defence/GREF/BSF Records should apply to the Tahsildar concerned for issue of the certificate in favour of the applicant for employment. The permanently disabled exserviceman himself should apply for the certificate. In case any relation other than the NOK applied for the certificate, the written consent of the NOK should be produced.



9. In order to ensure that only one person gets the employment assistance under the scheme in respect of each service personnel killed/missing/disabled in action or died/disabled due to reasons attributable to military service etc., the following procedure will also be adopted :

- (i) Each Tahsildar will maintain a separate register in which the names of all NOK of the personnel killed/missing/disabled in action or died/disabled due to reasons attributable to military service etc., with full address in whose favour certificate is issued will be noted. The Tahsildar will also intimate the Director of Sainik Welfare, Thiruvananthapuram the name of the NOK and the names of other dependents of the personnel as and when the certificate is issued. He will also retain duplicate copy of the certificate for records. The Director of Sainik Welfare will in turn inform the Tahsildar concerned as and when the candidate is advised for appointment.
- (ii) The Director of Sainik Welfare and Zila Sainik Welfare Officers will maintain a register showing the details of Defence/GREF/BSF personnel killed/missing/disabled in action or due to reasons attributable to military service etc., and particulars of their dependents and the dependents who got employment assistance under this order.

10. The appointment once accepted will not be allowed to be changed.

11. Verification of character and other formalities observed in the case of direct recruitment shall be followed in the case of appointments under this scheme.

12. In case candidates are appointed in a district other than their option, they will be transferred to the District of option at the earliest opportunity without losing the seniority.

13. The appointment given under this scheme will be cancelled if and when it is found that there was misrepresentation or suppression of facts on the part of the applicant while submitting application.

By order of the Governor,

LIZZE JACOB,

*Principal Secretary to Government.*

To

The Director of Sainik Welfare, Thiruvananthapuram.  
All Zila Sainik Welfare Officers.  
All Tahsildars.  
All District Collectors.  
All Heads of Departments.  
The Accountant General (A&I), Kerala, Thiruvananthapuram.  
The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.  
The Secretary to Government of India, Ministry of Defence, New Delhi  
(with C.L.).  
The Director General Resettlement, West Block IV, R. K. Puram, New Delhi  
(with C.L.).  
The General Administration (SC) Department (Vide Item).  
The Personnel & Administrative Reforms Department.  
The Public Relations Department.

## ANNEXURE I

APPLICATION FOR APPOINTMENT IN GOVERNMENT SERVICE TO THE  
DEPENDENTS OF DEFENCE PERSONNEL AND GREF/BSF  
PERSONNEL KILLED IN ACTION DUE TO REASONS  
ATTRIBUTABLE TO MILITARY SERVICE

## PART A

1. Name of applicant (In block letters) :
2. Father's/Husband's name :
3. Address (with Village,  
Taluk and Pin Code) :
4. District :
5. Date of birth (Attested copy of the  
relevant school records or other  
relevant records to be attached)
6. Details of Educational/Technical  
qualifications (Attested copy of the  
certificate to be attached)

Photo  
of the  
Applicant

<i>Name of the Examination passed</i>	<i>Division/ Percentage of marks</i>	<i>Name of the Board University</i>	<i>Year of passing</i>
(1)	(2)	(3)	(4)

7. Whether the applicant is married  
or single :
8. Whether the applicant or any other  
dependent of the deceased defence  
personnel had applied for the benefit  
under the scheme earlier under the State  
Government or Government of India :
9. Name of post for which appointment  
is sought for in the order of preference :
10. The district chosen by the applicant :
11. Relationship with the defence person :

## PART B

1. Name of deceased disabled defence person :
  2. Service No. Rank :
  3. Regiment :
  4. Address in Kerala :
  5. Place of death (specify whether Operational Field area) :
  6. Operation in which killed/disabled :
  7. Date of death disability and percentage of disability :
  8. Name of Record Office :
  9. Name of next of kin :
- | 10. Name of each family member of the deceased disabled soldier | Present address | Relationship | Employed or not with details |
|---|-----------------|--------------|------------------------------|
|   |                 |              |                              |

11. Whether the consent from other dependents have been obtained (not applicable for the NOK)

## DECLARATION

I,.....do hereby declare that the particulars given above are true to the best of my knowledge and belief. I also agree to the appointment secured by me under the scheme being terminated without notice in the event of finding any misrepresentation or suppression of material facts on my part.

Place:

Signature of the applicant:

Date:

Name:

## ANNEXURE II

ATTRIBUTABILITY CERTIFICATE OF DECEASED/DISABLED  
ARMED FORCES PERSONNEL

1. Number :
2. Rank :
3. Name :
4. Regiment :
5. Place of death/disability (Specify whether Operational/Field Area) :
6. Civil Address :
7. Name of Next of Kin :
8. Date of Enrolment :
9. Date of death/missing/disability :
10. If disabled, state whether severely disabled by over 50% and become unfit for employment (Specify the percentage of disability) :
11. Exact cause of death/disability :
12. A brief summary of the circumstances leading to the death/disability :
13. Whether the death or disability was attributable to military service in Operational/Field Area :
14. If so quote the letter number and date confirming attributability to Military Service with a copy of the letter from the Record Officer concerned :
15. Whether death or disability was only aggravated by military service :

Place :

Date :

(Seal)



## ANNEXURE III

ATTRIBUTABILITY CERTIFICATE OF DECEASED/DISABLED  
BSF/GREF PERSONNEL

1. Number :
2. Rank :
3. Name :
4. Regiment :
5. Place of death/disability :
6. Civil Address :
7. Name of Next of kin :
8. Date of enrolment :
9. Date of death/disability/missing :
10. If disabled state whether severely disabled by over 50% and become unfit for employment (specify the percentage of disability) :
11. Exact cause of death/disability :
12. A brief summary of the circumstances leading to the death/disability :

13. Whether the death or disability was attributable to Military Service in Operational area/Field Area :
14. If so quote the letter No. and date confirming attributability to Military Service by the Defence Authorities with a copy of the Certificate. :

Place:

Date:

*Officer-in charge  
Records*

(Seal)

## ANNEXURE IV

No.

Taluk Office:

Dated:

## CERTIFICATE

1. Certified that Shri/Smt.....husband/wife/son/daughter etc., is the next of kin of Shri.....who was killed/permanently disabled/missing in.....[name of Operation/Service on.....(date)] while serving in the defence force and that he/she has applied for the issue of the certificate in favour of Shri/Smt.....who is the husband/wife/son/daughter etc., of the deceased/disabled/missing Officer.

2. It is further certified that no certificate for employment in respect of this Officer who was killed/disabled/missing has been issued and that the details of this certificate have been entered in the relevant register maintained in this office.

3. Certified that the written consent of Shri/Smt.....who is the next of kin of Shri/Smt.....killed/permanently disabled/missing has been obtained for issuing the certificate to Shri/Smt.....who is the husband/wife/son/ daughter etc. of the deceased/disabled/missing officer and who was/is wholly dependent on him.

**Details of Jawan**

1. Full Name ..
2. Full Address ..
3. Military Rank ..
4. Authority to treat as killed,  
missing or disabled ..

**Details of applicant for employment**

1. Full Name ..
2. Full Address ..
3. Place of birth ..
4. Qualification ..

**Details of other Dependents**

<i>Name</i>	<i>Age</i>	<i>Relationship</i>
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ANNEXURE V

DECLARATION TO BE GIVEN BY THE DEPENDENT (OTHER THAN WIFE/  
HUSBAND) WHO UNDERTAKES TO SUPPORT THE FAMILY OF THE  
DECEASED/DISABLED SOLDIER.

*(To be filled by the dependent)*

I .....son/daughter of resident of  
Village.....P.O.....Taluk.....  
District.....State.....do solemnly  
declare to maintain the family of No. ....Rank.....  
Name.....Regiment/Unit/Corps.....who  
was killed/disabled in .....operation provided I am given a job/  
employment.

Date:

*Signature of Dependent*