

**Rehabilitation of disabled I. P. K. F. Personnel and appointment wards of
deceased I. P. K. F. Personnel**

GOVERNMENT OF INDIA

**Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training**

OFFICE MEMORANDAM

No. 14034/2/89/Estt. (D)

New Delhi, the 7th February 1989.

Subject:—Rehabilitation of disabled IPKF personnel and appointment to wards of deceased IPKF personnel on compassionate grounds.

1. The problem of rehabilitation of disabled IPKF personnel and wards of those killed in operations in Sri Lanka has been engaging the attention of the Government. The IPKF operations in Sri Lanka stand on a special footing in as much as the Forces are engaged in peace keeping operations abroad and not in the defence of the borders of the country. Thus the motivation for such persons, some of whom are killed or disabled, is of a higher order and from morale point of view, it is necessary that special dispensation is given to these personnel for rehabilitation.

2. Instructions already exist under which a specified percentage of Group 'C' and Group 'D' posts under the Central Government are reserved for ex-servicemen. Further, the disabled and two dependents of those killed in army operations are eligible for priority-I and Priority II A in employment. Moreover, under the scheme for compassionate appointments circulated vide O. M. No. 14014/6/86-Estt.(D) dated 30th June 1987, the son/daughter/near relative of a deceased government servant is eligible for appointment to a Group 'C' or 'Group 'D' post under the Government subject to certain conditions.

3. In spite of the instructions referred to above, it has not been possible for the Ministry of Defence alone to ensure rehabilitation of disabled persons or appointment of the wards of those killed in the operations in Group 'C'/Group 'D' posts. Since the rehabilitation of IPKF personnel is very important and urgent, it has been urged that a concerted effort should be made by all the Ministries/Departments including their attached and subordinate offices and Public Sector Undertakings/autonomous organisations under their control to render timely help in the matter by making available maximum number of vacancies of Group 'C' and Group 'D' posts for appointment on priority as well as on compassionate grounds, of the disabled and dependents wards of deceased IPKF personnel. The existing instructions relating to appointment of ex-servicemen against the quota reserved for them, priority appointments of disabled personnel and wards of those killed in the operations and compassionate appointment of son/daughter/near relatives of Government servants who have died in harness, are considered quite adequate to meet the situation provided all Ministries/Departments render suitable assistance. It may be added in this connection that under the scheme for appointment on compassionate grounds, employment assistance is not confined to the Ministries/Department in which the deceased/retired Government servant has been working; the ward or servant near relative is eligible for appointment under any Ministry/Department in which a suitable vacancy could be made available.

4. All Ministries/Departments are, therefore, requested to take immediate action in the matter on the following lines:—

- (i) Priority for employment to be given to disabled IPKF personnel for employment under Government over other normal cases of ex-servicemen against vacancies reserved for ex-servicemen.
- (ii) To offer priority and compassionate appointment to dependents of IPKF personnel killed in Sri Lanka operations in terms of the Department of Personnel O. M. of 30th June 1987 with suitable relaxation to the extent possible, especially regarding considerations of terminal benefits.
- (iii) Efforts to be made to absorb them zonally or the vacancies in the States of domicile where employment is sought.

Ministry of Defence, who are compiling the lists of personnel requiring employment assistance, will circulate the lists to all the Ministries/Departments for dissemination to the recruiting offices under their control. It is requested that as soon as the lists are received, prompt action may kindly be taken to identify suitable vacancies so as to absorb them, preferably in the state of domicile or in the zone where employment is sought.

(Sd.)

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Joint Secretary to the Government of India.

To

All the Ministries/Departments of the Government of India.