

**Employment Assistance to the Dependents of Defence/GREF/BSF Personnel Killed/
Missing/Disabled in action or Died/Disabled due to reasons attributable to Military Service**

GOVERNMENT OF KERALA

Abstract

General Administration Department—Public Service—Employment Assistance to the Dependents of Defence/GREF/BSF Personnel Killed/Missing/Disabled in action or died/disabled due to reasons attributable to Military Service in peace time— Revised—Orders issued.

GENERAL ADMINISTRATION (SAINIK WELFARE) DEPARTMENT

G. O. (P) No. 315/96/GAD., dated, Thiruvananthapuram 12-11-1996.

Read:— 1. G. O. (Ms) No. 225/90/GAD, dated 27-7-1990.
2. G. O. (Ms) No. 199/93/GAD, dated 19-5-1993.

ORDER

In the Government order read as first paper above Government issued revised orders in supersession of the then existing orders to provide employment assistance in State Government Service to the dependents of the Defence/GREF/BSF personnel killed/disabled/missing in action or due to reasons attributable to Military Service in peace time. As per the G. O. read as 2nd paper above Government modified the G. O. read as 1st paper above in incorporating the following note under para 8.

"*Note.—*Applicants having MBBS or BSc Engineering or similar technical qualifications will be appointed under the scheme in the usual posts of entry into Government service to which persons with such qualifications are appointed irrespective of the fact whether such posts are in gazetted cadre or carry gazetted scale of pay. In other cases appointment shall not be made in gazetted cadre or against posts carrying gazetted scale of pay".

2. In order to achieve uniformity and to avoid ambiguity Government have examined the matter in detail and are pleased to issue the following orders in supersession of all the existing orders on the subject.

Eligibility

3. The concession under this scheme shall be applicable to one dependent of the following categories of defence/GREF/BSF personnel:

- (i) Killed/Missing/Disabled, in action.
- (ii) Killed/disabled in operation areas due to high altitude or adverse Climatic conditions or due to explosion of mines, bobytraps, vehicle accidents etc.
- (iii) Death/disability/missing in operation areas, due to accidents during peace time conditions circumstances of which are identical to activities during operational engagements. The operation area will be as decided by the Union Government from time to time. Encounters in such circumstances when Defence/GREF/BSF personnel are called in to assist Civil power may also be included for giving employment assistance under the scheme.

*Note:—*In the case of the dependent of the disabled personnel; the dependent of the ex-servicemen who had sustained injury/disability over 50 per cent is only eligible for the benefit of the scheme.

4. *Dependents*:—The following relatives of the deceased/disabled/Missing defence/ GREF/ BSF personnel will be considered as dependent who are eligible for the employment assistance in the order of priority as indicated below:

- (i) Widow/Widower.
- (ii) Son
- (iii) Daughter
- (iv) Brother
- (v) Sister

5. Authority competent to certify the attributability of the service.

- (i) Defence Personnel .. The Record Officer concerned.
- (ii) GREF Personnel .. The Officer in charge GREF, Records DIGHI Camp, Pune
- (iii) BSF Personnel .. The Officer in charge, records, BSF.

Note:—In the case of the GREF/BSF personnel a certificate from the Military Authority Confirming that the Personnel was on military duty should be produced along with the certificate from the Records Officer (Annexure III).

Qualification

6. The appointment should be consistent with the qualifications. No relaxation in the qualifications fixed for a post to which the appointment is proposed, will be allowed.

7. **Age**: Age relaxation of 20 years above the existing age limit would be allowed for recruitment to various posts and service, subject, to the condition that the upper age limit for appointment will be 50.

Category of Appointment

8. The appointment under the scheme shall be limited to a post in the subordinate service, Last Grade Service and in part time contingent service and in the lowest grade of the particular category in respect of which the normal method of appointment is through direct recruitment. For Example, if appointment is offered as a clerk, it should be only to the lower Division. No appointment shall be made in gazetted cadre or against posts carrying gazetted scale of pay.

Procedure for appointment

9. Applications for employment assistance under this scheme will be entertained only in the prescribed form given in Annexure I.

- (i) Persons eligible for the concession will apply in the prescribed form (Annexure-I) with all the required documents to prove age, qualifications, experience etc, and forward the application to the Director, Department of Sainik Welfare, Thiruvananthapuram through the Zila Sainik Welfare Officer concerned. The Director, Department of Sainik Welfare will forward the application to Government after verification of the relevant records and satisfying himself as to the eligibility for the concession. A copy of the relevant certificate from the authority concerned to prove that the defence/GREF/BSF personnel was killed/missing/disabled in action or due to other reasons, etc; (Annexure II & III) together with a Certificate (Annexure IV) from the Taluk Officer concerned to prove the dependence and relationship with the serviceman should also be forwarded with the application.

- (ii) The next of Kin (who received other benefits such as balance of pay, family pension, provident fund, exgratia grant etc.) of the personnel killed/missing etc. should apply to the Taluk Officer concerned for issuing the certificate in favour of the candidate for employment. In case any relation other than the next of Kin applied for the certificate, the written consent of the NOK should be insisted.
- (iii) In the case of permanently disabled ex-serviceman, the disabled ex-serviceman himself should be apply for the certificate.
- (iv) In order the ensure that only one person gets the employment assistance under the scheme in respect of each service personnel killed/missing/disabled in action or died/disabled due to reasons attributable to military service the following procedure will also be adopted:

Each Taluk Officer will maintain a seperate register in which the names of all NOK of the personnel killed/missing/disabled in action or died/disabled due to reasons attributable to military service etc. with full address in whose favour certificate is issued will be noted. The Taluk Officer will also intimate the Director, Department of Sainik Welfare, Thiruvananthapuram, the name of the NOK and the names of other dependents of the personnel as and when the certificate is issued. He will also retain duplicate copy of the certificate for record. The Director, Department of Sainik Welfare will in turn inform in the Taluk Officer concerned as and when the candidate is advised for appointment.

The Director, Department of Sainik Welfare and Zila Sainik Welfare Officers will maintain a register showing the details of Defence/GREF/BSF personnel killed/missing/disabled in action or due to reasons attributable to military service etc. and particulars of their dependents and the dependents who got employment assistance under this order.

10. The appointment once accepted will not be allowed to be changed.

11. Verification of character and other formalities observed in the case of direct recruitment shall be followed in the case of appointments under this scheme.

12. In case candidates are appointed in a district other than their option they will be transferred to the District of option at the earliest opportunity without loosing the Seniority.

13. The appointment given under this scheme will be cancelled if and when it is found that there was mis-representation or suppression of facts on the part of the applicant while submitting application.

By order of the Governor,

P. SHANMUGHA SUNDARAM,

Principal Secretary to Government.

ANNEXURE I

Application for appointment in Government Service by virtue being the dependent of Defence Personnel/GREF and BSF Personnel/Killed in action etc.

1. Name of applicant ..
2. Address (Village & Taluk)
also to be specified ..
3. District ..
4. Name, regimental No.
Rank etc. of Defence
Personnel/GREF/and BSF
personnel killed/missing/disabled
in action ..
5. Date of death and cause of
death with authority ..
6. Relationship with the soldier ..
7. Whether was/is wholly dependent
on the Soldier ..
8. Name of post applied for ..
9. Qualifications* ..
10. Date of birth ..
11. Whether married or single ..
12. If married the date of marriage (This
column need be filled up in the case
of female candidates only) ..
13. Details of other members in the family ..
 - (a) Married sons and daughters put
up separately and their occupation ..
 - (b) Members of family without
income who are dependent
on the deceased soldier
(name, age, date of birth etc.) ..

14. Whether the consent from other dependents have been obtained ..
15. The District chosen by the applicant ..

16. I..... do hereby declare that the particulars given above are true to the best of my knowledge and belief. I also agree to the appointment secured by me under the scheme being terminated without notice in the event of finding any misrepresentation or suppression of material facts on my part.

Signature :

Name :

Place:

Date:

*Certificates to prove qualification and date of birth should be attested by a Gazetted Officer.

ANNEXURE II

Attributability Certificate of Deceased/Disabled armed Forces Personnel

1. No. ..
2. Rank ..
3. Name ..
4. Regiment ..
5. Place of death/disability ..
6. Civil Address ..
7. Known names of NOK ..
8. Date of enrolment ..
9. Date of death/disability ..
(If disabled state whether severely disabled by over 50% and become unfit for employment)
10. Exact cause of death/disability ..
11. A brief summary of the circumstances leading to the death/disability ..
12. Whether the death or disability was attributable to Military Service ..

13. If so quote CDA (P) letter No. and date ..
confirming attributability to Military
Service with a copy of the letter
from the Record Officer concerned
14. Whether death or disability/was only ..
aggravated by Military Service

Place:

Record Officer

Date:

Seal

ANNEXURE III

Attributability Certificate of Deceased/Disabled BSF/GREF Personnel

1. No. ..
2. Rank ..
3. Name ..
4. Regiment ..
5. Place of death/disability ..
6. Civil Address ..
7. Known names of NOK ..
8. Date enrolment ..
9. Date of death/disability ..
(If disabled State whether severely
disabled by over 50% and become
unfit for employment)
10. Exact cause of death/disability ..
11. A brief summary of the circumstances ..
leading to the death/disability
12. Whether the death or disability was ..
attributable to Military Service (If
disabled state whether severely
disabled by over 50% and become
unfit for employment)
13. If so quote the No. and date confirming ..
attributability to Military service by
the Defence Authorities with a
copy of the Certificate.

Place:

Officer-in-charge

Date:

Records.

Seal

ANNEXURE IV

Taluk Office

No.

Dated:

CERTIFICATE

1. Certified that Sri/Smt.....widow/wife/son/daughter etc., is the next of kin of Sri.....who was killed/permanently disabled/ missing in.....[Name of Operation/service on..... (date)] while serving in the defence force and that he/she has applied for the issue of the certificate in favour of Sri/Smt.....who is the widow/wife/son/daughter etc. of the deceased/disabled/missing officer.

2. It is further certified that no certificate for employment in respect of this officer who was killed/disabled/missing/died has been issued and that the details of this certificate have been entered in the relevant register maintained in this office.

3. Certified that the written consent of Sri/Smt.....who is the next of kin of Sri/Smt.....killed/permanently disabled/missing/died has been obtained for issuing the certificate to Sri/Smt.....who is the widow/wife/son/daughter etc. of the deceased/disabled/missing officer and who was/is wholly dependent on him.

Details of Jawan

- | | |
|--|----|
| 1. Full Name | .. |
| 2. Full Address | .. |
| 3. Military Rank | .. |
| 4. Authority to treat as killed, missing or disabled | .. |

Details of applicant for employment

- | | |
|-------------------|----|
| 1. Full Name | .. |
| 2. Full Address | .. |
| 3. Place of birth | .. |
| 4. Qualification | .. |

Details of other dependents

<i>Name</i>	<i>Age</i>	<i>Relationship</i>
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